

Appendix 1: Demographic Profile of Respondents

Demographics	University																				Total	% of Total			
	University of Tehran	Tarbiat Modares University	Shiraz University	University of Isfahan	University of Sistan and Baluchestan	Shahid Bahonar University of Kerman	University of Zanjan	Azabaijan Shahid Madani University	Semnan University	Urmia University	University of Kurdistan	Razi University	University of Kashan	University of Mohaghegh Ardabili	Hakim Sabzevari University	Yazd University	University of Birjand	Shahid Rajaei Teacher Training University	Sharif University of Technology	Khajeh Nasir University of Technology			Tehran University of Art	Sahand University of Technology	Gorgan University
Academic rank	11	6	2	3	1	1	0	0	0	2	2	0	2	0	1	0	0	0	0	7	12	0	0	0	50
Full Professors	36	25	2	8	2	0	0	0	2	4	0	0	4	0	1	0	0	0	0	26	29	1	1	1	142
Associate Professors	48	44	10	19	19	9	4	5	15	16	13	9	14	4	9	10	12	7	67	55	4	7	17	417	
Assistant Professors	5	0	6	3	6	9	3	3	9	2	5	3	3	5	15	10	8	19	0	4	2	0	12	132	
Lecturers	100	75	20	33	28	19	7	8	26	26	20	14	23	9	26	20	21	26	100	100	7	8	30	746	
Total	20	11	1	3	5	2	3	1	3	3	4	0	3	4	8	2	4	6	2	34	0	1	4	124	
Fundamental Sciences	24	21	1	9	11	8	2	4	11	12	4	1	12	2	1	9	3	13	98	66	0	7	1	320	
Engineering	33	19	11	21	10	7	0	2	7	0	6	2	5	1	12	6	10	7	0	0	0	0	4	163	
Human Sciences	22	17	6	0	1	2	1	1	3	8	5	9	1	2	1	1	3	0	0	0	0	0	21	104	
Agricultural Sciences	0	7	1	0	1	0	1	0	2	0	0	0	2	0	4	1	1	0	0	0	7	0	0	27	
Arts																								4	